

Inclusivity Advisory Committee

November 7, 2018

Present Committee Members: Co-chair Damon Barry, Co-chair Benita Duran, Anthony Aragon, Will Chan, Susan France, Susan Jenson, Regan Linton, Malik Robinson, and David Atekpaztin Young

Absent Committee Members: Secretary Tony Garcia, Jasmine Crane, Crisanta Duran, Dan Hopkins, Tariana Navas-Nieves, Maruca Salazar, and Chip Walton

1. Welcome

Co-chair Benita Duran welcomed the committee and called the meeting to order at 11:44 a.m.

2. Approval of October 3, 2018 Notes

Co-chair Damon Barry motioned to approve the minutes. Malik Robinson seconded. Motion to approve the notes passed.

3. Presentation by Mile High United Way- Eddie Koen and Roweena Naidoo

The December Inclusivity Advisory Fund will be held at Mile High United Way. Co-chair Benita Duran informed the committee that she, Co-chair Damon Barry, and Deborah Jordy met with Mile High United way to discuss structure and next steps. Roweena Naidoo, Senior Director of Economic Success and Policy, introduced and outlined the proposed timeline. She fielded questions regarding staff support, processing of incomplete applications, and final funding determinations. Roweena also fielded questions regarding rubrics and the structure of the website.

Eddie Koen, Chief Impact Officer, invited the committee and members of the public to get into groups and write down any questions and concerns that will be further discussed in the December meeting. A member of each group presented to the larger group. The groups had questions and concerns regarding the Diversity Equity and Inclusion (DEI) practices, structure of capacity building grants, engagement of the community, and weighting small and big organization.

Co-chair Benita Duran announced that the next meeting will be on December 5, 2018 from 11:30-2:00 p.m.

4. Public comment

Jim Copenhagen, , mentioned that the committee should make sure to prioritize transparency. Chrissy Deal from Western States Arts Foundation (WESTAF) suggested having an opportunity for the community to have an input to have a better understanding regarding funding decisions.

Deborah Jordy announced the SCFD Community Celebration & Awards Ceremony on November 28, 2018.

5. Parking lot

Anthony Aragon mentioned that the committee can go to the community more often. Regan Linton noted that it may be useful to use language that clarifies that the fund is not an SCFD fund.

7. Adjournment

The meeting adjourned at 12:58 p.m.