

Inclusivity Advisory Committee
Wednesday June 6, 2018

Present Committee Members: Co-chair Damon Barry, Co-chair Benita Duran, Secretary Tony Garcia, Anthony Aragon, Will Chan, Susan France, Dan Hopkins, Susan Jenson, Regan Linton, Tariana Navas-Nieves, David Atekpaztin Young, and Chip Walton.

Absent Committee Members: Jasmine Crane, Speaker Crisanta Duran, Malik Robinson, and Maruca Salazar

1. Welcome

Damon Barry welcomed the committee and called the meeting to order at 11:39 am.

2. Approval of May 2, 2018 Notes

Damon Barry amended the meeting notes to include Anthony Aragon in the list of Committee members in attendance at the May 2, 2018 meeting and to correct the spelling of Chrissy Deal's name. Anthony Aragon motioned to approve the notes as passed. Chip Walton seconded. Motion to accept the notes passed.

3. Benita Duran arrived and chaired the meeting henceforth.

3. Sub-Committee Updates

a. Governance

Damon Barry informed the committee that the meeting with Tier I organizations was postponed. Damon Barry and SCFD attorney Alan Pogue discussed the possible options for a contracting entity for the committee. Options for the committee include the forming an LLC, partnering with an organization, or refraining from action. Damon recommended forming an LLC and mentioned that doing so would require roughly \$10,000 in administrative costs from the Tier I organizations. The committee discussed the aspects of becoming an LLC. David Atekpaztin Young motioned to establish the committee as an LLC. Tariana Navas seconded. Motion to approve decision passed.

b. Research & Best Practices

Tariana Navas updated the committee on the first draft of the Capacity Building & Programming grants document. The document frames the value statements, the type of grants to be funded, and the funding level.

Discussion

David Atekpaztin Young expressed concern about the use of the minority in the document. He also mentioned that funding fewer organizations would be best to provide substantial support. A \$25,000 grant would not make much of a difference.

Tariana Navas stated that different models of capacity building were mostly through General Operating Support (GOS) or a specific strategy pertinent to the organization.

Tony Garcia suggested that capacity building and programming be removed from the title but included in the body of description and that the word may, should replace the word will in the proposal. He also proposed that the committee should put in place ways to hold chosen organizations accountable.

He also mentioned that there will need to be a training process to make organizations aware of what capacity building actually means and how it can change an organization. Previous practice of arts organizations has been to increase programming thinking that this would raise revenues. This has not been true as organizations continue to build a large gap between their needs and their programming. In some ways this trend has been led by donors and foundations. Although the SCFD is progressive in giving money to General Operating Support, it is the programming that is evaluated in order to provide funding. He urged the committee to look at the fund in a different way.

Tariana Navas mentioned that funding should be centered on values and the committee will look for equitable distribution to make sure county and DEI practices are considered when selecting an organization. She also urged committee members to continue to make suggestions to the document.

c. Communication & Outreach

Anthony Aragon updated the committee on the three areas of focus: RFP stakeholders, Tier III organizations, and information dissemination. He mentioned the committee hosting a Foundation roundtable, a townhall, and sending an email to all Tier III's, Cast 3 and liaisons to SCFD County Cultural Councils. Tariana Navas suggested having the townhall as a webinar to increase access to all counties. The committee then discussed how they will undertake these responsibilities to make sure that they become an out-facing entity.

d. RFP

The RFP committee did not meet.

4. Other Business

None

5. Public comment

Chrissy Deal from Western States Arts Foundation (WESTAF) stated that funding accountability should be based on values.

6. Parking lot

- What if a county doesn't apply?

- What will reporting process for chosen organization be? Make sure there is shared learning.

7. Adjournment

The meeting adjourned at 12:56 pm.