

**Inclusivity Committee Meeting**  
**Wednesday April 4, 2018**

**Present Committee Members:** Co-chair Damon Barry, Secretary Tony Garcia, Chip Walton, David Aktepatzin Young, Jasmine Crane, Malik Robinson, Maruca Salazar, Speaker Crisanta Duran, Susan France, Susan Jenson, Tariana Navas-Nieves, and Will Chan

**Absent:** Anthony Aragon, Benita Duran, Dan Hopkins

**Representatives:** Deborah Jordy

**1. Welcome**

Damon Barry welcomed all members and called the meeting to order at 11:38 pm.

**2. Approval of March 7, 2018 Notes**

Malik Robinson moved to approve the minutes. Jasmine Crane seconded. Motion to approve notes passed.

**3. Sub-committee updates**

**a) Governance**

Damon Barry updated the committee on the draft contract and stated the final contract needs to be delivered to the Tier I organizations by mid-May to move forward. He also announced that a meeting is already set with the Tier I organizations on May 30, 2018.

**b) Research & Best Practices**

Maruca Salazar updated the committee that the priority is to find a definition of capacity building. Susan Jenson mentioned that language from the Denver Foundation would be helpful to the committee.

**c) Communications & Outreach**

There were no members from the Community & Outreach sub-committee present at the time.

**d) RFP Committee**

Chip Walton mentioned that the goal of the RFP committee is to have a draft for June. He also added that after the contract is finalized in May the committee will be able to integrate necessary language and it would be ready in June. Malik Robinson will be the chair of the RFP committee.

#### **4. Committee Assignments**

Jasmine Crane joined the Communications & Outreach sub-committee

#### **5. Other Business**

Deborah Jordy updated the committee on the Inclusivity Fund applicants. She mentioned that SCFD Board Chairman, Rob Johnson, will interview the two applicants and take the sub committee's recommendation to the SCFD Board at the May SCFD Board meeting.

The members discussed the structure and purpose of the fund, debating what the role of focus on capacity building or program support would be in the fund distribution. They also discussed what the correlation of the fund distribution would be as discussed in the MOU regarding allocating funds to each county or distribution based on supporting marginalized groups independent of county. Or whether there were perhaps other methods for approaching this question. was a need to

#### **Discussion Points**

Susan France suggested the creation of a distribution formula that considers both factors.

Tony Garcia mentioned he would support a system that included large multi-year grants. The competition would be greater for larger grants and that applicants would have to participate in a rigorous process to receive the grant. He also liked the idea of creating cohorts.

Chip Walton then mentioned that the committee should consider multi-year grants.

The members then discussed the role of the committee after a foundation takes over as well as the amount of control the committee should have.

It was also felt that there was a need to do more research and develop a common definition for terms such as equity, inclusion, capacity and programming.